

### HEALTH AND SAFETY POLICY STATEMENT

Successful business is about successful people and strong customer relationships. Our employees and the customers they serve are our most valued assets. Our aim is to achieve a work place safe from hazards, to ensure our employees are injury free, that the products and services we deliver to our customers are safe, and to have a commitment to and record of protecting the natural environment.

Each Company within Carrier Rental Systems (UK) and Toshiba Carrier (UK) will maintain and enhance an organisational structure and working culture which recognises and encourages the full and active participation of all employees and others affected by our business in the systematic control of health, safety and the environment.

This will be achieved through the co-operation of all Managers and Employees of Carrier Rental Systems (UK) and Toshiba Carrier (UK) so ensuring:-

- Adequate resources are provided, including time to ensure we meet the current health and safety legislation as a minimum and achieve **excellence in all we do**.
- Actively promote an open attitude to health and safety issues, encouraging staff to identify and report hazards so that we can all contribute to creating and maintaining a safe working environment.
- Continually strive to eliminate hazards and reduce health and safety risks.
- Provide adequate training, for all our staff to enable them to work safely and effectively, and to ensure they are competent and confident in the work they undertake.
- Provide effective information, instruction and supervision to our staff, contractors and the public.
- Consult with Employees and encourage their participation in continual improvement in OH&S processes.

Leadership for Health Safety and Environmental practices will be given by the Directors and Management Team of all the operating companies of Carrier Rental Systems (UK) and Toshiba Carrier (UK).

This policy statement will be reviewed annually and made available to any interested parties upon request.

**Bertrand Rotagnon**  
Regional Sales Director  
HVAC Europe

**Matt Short**  
Operations Director  
HVAC UK&I Service Director

**David Dunn**  
North Europe Sales Director  
Carrier GCS

**Zoe Brown**  
HR Manager  
HVAC UK&I

**Steve Curl**  
Group EHS & ECO Manager  
HVAC UK&I

**Simon Boniface**  
Senior Legal Counsel  
HVAC UK&I

**Alex Gooch**  
Finance Director  
HVAC UK&I

**Neil Hitching**  
Marketing Director  
Northern Europe

**Paul Smith**  
Equipment Sales Director  
HVAC UK&I

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**TOSHIBA**

